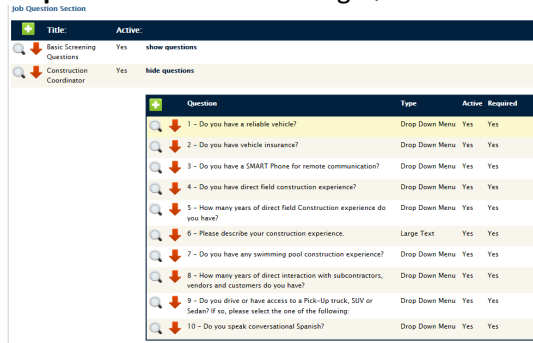


Struggling to Fill your Talent Pool? Take Control of your Hiring Process with PREVUE[™] APSPRO

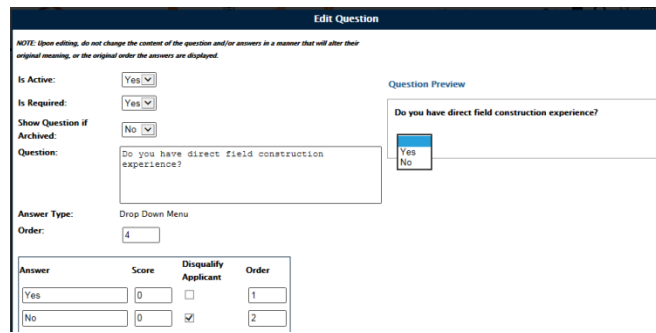
Step 1: Write the Job Posting (optionally create a Prevue Benchmark for the Position).

Step 2: Create Job Screening Questions.



Question	Type	Active	Required
1 - Do you have a reliable vehicle?	Drop Down Menu	Yes	Yes
2 - Do you have vehicle insurance?	Drop Down Menu	Yes	Yes
3 - Do you have a SMART Phone for remote communication?	Drop Down Menu	Yes	Yes
4 - Do you have direct field construction experience?	Drop Down Menu	Yes	Yes
5 - How many years of direct field Construction experience do you have?	Drop Down Menu	Yes	Yes
6 - Please describe your construction experience.	Large Text	Yes	Yes
7 - Do you have any swimming pool construction experience?	Drop Down Menu	Yes	Yes
8 - How many years of direct interaction with subcontractors, vendors and customers do you have?	Drop Down Menu	Yes	Yes
9 - Do you drive or have access to a Pick-Up truck, SUV or Sedan? If so, please select the one of the following.	Drop Down Menu	Yes	Yes
10 - Do you speak conversational Spanish?	Drop Down Menu	Yes	Yes

Step 3: Define Scoring and Disqualifications.



Edit Question

NOTE: Upon editing, do not change the content of the question and/or answers in a manner that will alter their original meaning, or the original order the answers are displayed.

Is Active: Yes No

Is Required: Yes No

Show Question if Archived: Yes No

Question: Do you have direct field construction experience?

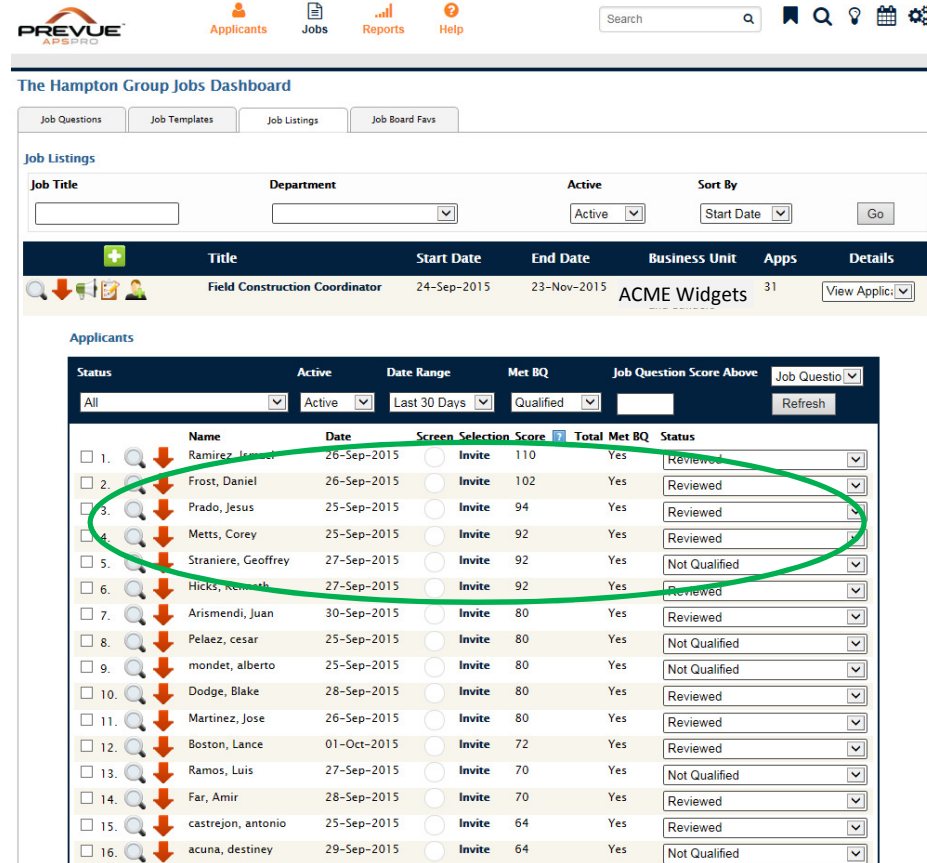
Answer Type: Drop Down Menu

Order: 4

Answer	Score	Disqualify Applicant	Order
Yes	0	<input type="checkbox"/>	1
No	0	<input checked="" type="checkbox"/>	2

Step 4: Automatically Post to Free Job Boards - Indeed.com, Jobs.com, SimplyHired, etc.
Optional: Post to fee based Job Boards like CareerBuilder, Monster, ZipRecruiter.

Step 5: Let the Power of the Internet Work for you to collect and filter Applicants.



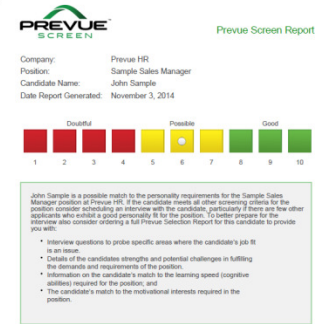
The Hampton Group Jobs Dashboard

Job Listings

Title	Start Date	End Date	Business Unit	Apps	Details
Field Construction Coordinator	24-Sep-2015	23-Nov-2015	ACME Widgets	31	View Applicants

Applicants

Name	Date	Screen Selection	Score	Total Met BQ	Status
Ramirez, Jesus	26-Sep-2015	Invite	110	Yes	Reviewed
Frost, Daniel	26-Sep-2015	Invite	102	Yes	Reviewed
Prado, Jesus	25-Sep-2015	Invite	94	Yes	Reviewed
Metts, Corey	25-Sep-2015	Invite	92	Yes	Reviewed
Straniere, Geoffrey	27-Sep-2015	Invite	92	Yes	Not Qualified
Hicks, Kenneth	27-Sep-2015	Invite	92	Yes	Reviewed
Arismendi, Juan	30-Sep-2015	Invite	80	Yes	Reviewed
Pelaez, cesar	25-Sep-2015	Invite	80	Yes	Not Qualified
mondet, alberto	25-Sep-2015	Invite	80	Yes	Not Qualified
Dodge, Blake	28-Sep-2015	Invite	80	Yes	Reviewed
Martinez, Jose	26-Sep-2015	Invite	80	Yes	Reviewed
Boston, Lance	01-Oct-2015	Invite	72	Yes	Reviewed
Ramos, Luis	27-Sep-2015	Invite	70	Yes	Not Qualified
Far, Amir	28-Sep-2015	Invite	70	Yes	Reviewed
castrejon, antonio	25-Sep-2015	Invite	64	Yes	Reviewed
acuna, destiny	29-Sep-2015	Invite	64	Yes	Not Qualified



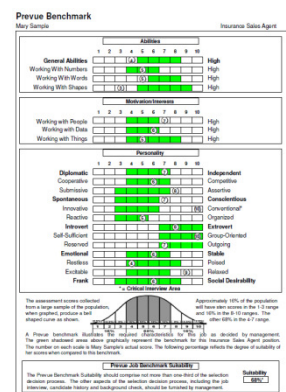
Prevue Screen Report

Company: Prevue HR
Position: Sample Sales Manager
Candidate Name: John Sample
Date Report Generated: November 3, 2014

Legend: Disqualified (Red), Possible (Yellow), Good (Green)

John Sample is a possible match to the personality requirements for the Sample Sales Manager position at Prevue HR. If the candidate meets all other screening criteria for the position (including an interview with the recruiter), Prevue HR should consider John Sample for the position. Prevue HR should also consider creating a full Prevue Selection Report for this candidate to provide you with:

- Interview questions to probe specific areas where the candidate's job fit is an issue.
- Details of the candidate's strengths and potential challenges in fulfilling the demands and requirements of the position.
- Information on the candidate's match to the learning speed (cognitive abilities) required for the position, and
- The candidate's match to the motivational interests required in the position.



Prevue Benchmark

May Sample Insurance Sales Agent

General Abilities

Ability	Score	Requirement
Working With Numbers	10	High
Working With Words	10	High
Working With Things	10	High

Personality

Personality	Score	Requirement
Diplomatic	10	Independent
Cooperative	10	Conscientious
Submissive	10	Assertive
Spontaneous	10	Conventional
Innovative	10	Conventional
Reserved	10	Organized
Self-Sufficient	10	Group-Oriented
Reserved	10	Outgoing
Emotional	10	Stable
Realistic	10	Practical
Excitable	10	Relaxed
Frank	10	Social Desirability

Prevue Job Benchmark Validity: 88%

Step 6: Review and Interview the Top **Qualified** Candidates

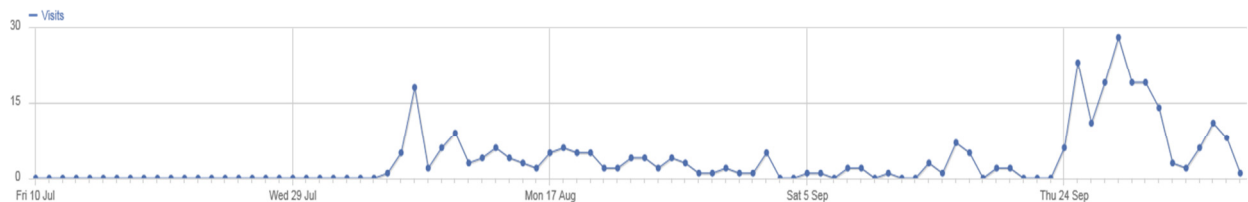
Optional: Utilize Prevue Screen or Prevue Assessment to determine Job Fit to your Benchmark.

Step 7: Hire the Best Candidate for your Job Opening!

ACME Widgets – SAMPLE Open Position Online Activity Report

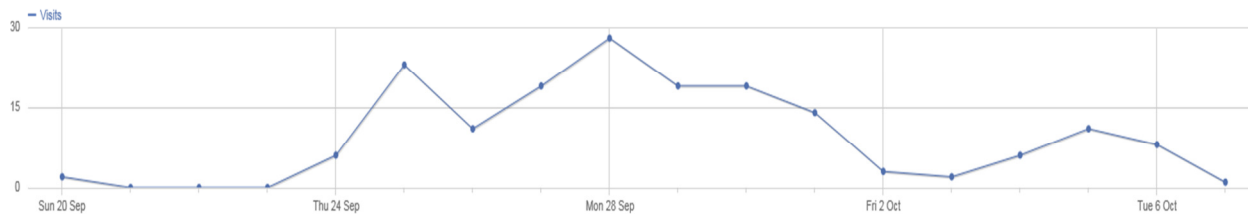
Online Activity Summary:

- Initial Search Launch = 8/6/15
- Revised Launch with Sponsored Ads = 9/24/15



Open Position Posting Performance:

- 8/6 to 9/23/15 (49 days) = 143 visits; 571 page views, 230 unique page views
- 9/24 to 10/7/15 (14 days) = 172 visits; 608 page views, 250 unique page views



Date range: **From 2015-09-20 to 2015-10-07**

Websites

Website	Visits	Actions	Actions per Visit	Avg. Time on Website	Bounce Rate
www.indeed.com	97	250	2.58	2 min 43s	73.2%
losangeles.craigslist.org	15	110	7.33	11 min 3s	40%
orangecounty.craigslist.o...	12	98	8.17	12 min 0s	50%
job-openings.monster.com	2	5	2.5	40s	50%
api-jobsearch.livecareer....	1	1	1	0s	100%
patch.simply-partner.com	1	1	1	0s	100%
us-mg6.mail.yahoo.com	1	3	3	15s	0%
www.glassdoor.com	1	5	5	2 min 40s	0%

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For more information, please contact: tomw@thampton.com or call (562) 673-9950